Checklist for Assessment of Gender Mainstreaming

1 = Not yet started/Not in place  
2 = Needs development  
3 = In place/We do

<table>
<thead>
<tr>
<th>Organisation: ______________________________</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>Comments</th>
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<td>Date: ________________________________</td>
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1. The elected council makes a decision mandating gender mainstreaming.

2. The elected council requests feedback regarding gender mainstreaming efforts.

3. Top management ensures that the elected council’s gender mainstreaming decisions are implemented throughout all functions and activities.

4. The competence and ability to apply effective gender mainstreaming approach is well ensured in the organisation.

5. The gender equality perspective is evident in goals, budgets and other governing documents.

6. All individual-based statistics are reported, analyzed and presented by sex.

7. A gender impact assessment is included in all draft council proposals.

8. Outcome and results of functions and activities for women and men, girls and boys, are clearly evident in regular operational and budgetary monitoring.

9. Gender mainstreaming has generated concrete and sustainable improvements in the organisation’s areas of operation.

10. The approach and methods used for gender mainstreaming can be systematized and applied to other functions and activities, as well

Sum total